

**NH JJ Reform Commission
Ethnic and Racial Disparities Subcommittee**

Data Sharing Forum Minutes

MEETING DATE: April 20, 2023 2:30pm-4:00pm

Attendees: Jasmine Gerow-Gathright, JPPO
Eddie Edwards, Assistance Commissioner of Department of Safety
Nicole Rodler, Juvenile Diversion Coordinator
Claire Holston, Center for Justice and Equality
Jennifer Archer, Juvenile Justice Services
Ahni Malachi, NH Commission for Human Rights
Jorge Santana, LICSW
Dr. Samantha Morin, Sununu Youth Services Center
Gerald Rocha, Director of Sununu Youth Services
Jace Troie, NAMI NH
Sharolyn Putnam, Youth Advocate Program
Jason Taylor, Office of Child Advocate
Reuben Hampton, Director of Office of Health Equity
Lisa Vasquez, Nashua Division of Public Health & Community Service
Joseph Ribsam, Director Division of Children Youth and Families
Marie Noonan, Chief of Operations of Division of Children Youth and Families

Transcriber: Jennifer Archer, Juvenile Justice Services

Meeting Discussion:

Forum attendees were invited to introduce themselves and share what they hoped to contribute and learn. JJS Archer provided an overview of the Juvenile Justice Reform Commission and the Ethnic and Racial Disparities Subcommittee. Attendees engaged in a rich discussion around what disparities are and why they exist, as well as reviewing how our data is collected and what it says. Assistant Commissioner Edwards shared the Department of Safety's crime statistics websites and how to navigate them to obtain specific arrest data from our State. [NH Crime Stats Insights](#), [NH Crime Data Reports](#). Director Ribsam presented the Juvenile Justice crime data as it relates to DEI. He assisted the team in understanding confidence intervals as well as the changes to how race data was collected in the last census.

Some of the input from attendees included:

- Cultural challenges and communication barriers in refuge communities are seen as an area where disparities are derived.
- Areas of low socioeconomic status attribute to disparities.
- Implicit bias of persons in authoritative roles can contribute to disparities.
- Police Departments across New Hampshire use different records management systems and computer assisted dispatch systems which can make data collection challenging.
- Can we obtain a breakdown of the multi racial category from the US Census Bureau.
- Concerns raise about the accuracy of arrest data and how police department report contacts with juveniles.
- Numbers in New Hampshire for detained and committed youth are so low that they have to be combined in order to report out data so that it is not identifiable.

- The number of youth entering the Juvenile Justice System are down based upon the system transformation but disparities for black and brown youth still persist.
- Are we sorting out the data related to out of state youth contacts vs in state youth contacts.

Everyone was invited to come together again for the next Juvenile Justice DEI Quarterly meeting at the Department of Safety 2nd Floor conference room on July 20th from 2:30-4:00pm. The focus will be on beginning to explore the possibility of interagency collaboration.

Next Meetings:

Ethnic and Racial Disparities Subcommittee meeting

April 27, 2023 10am-11am Department of Safety 3rd Floor, 33 Hazen Drive, Concord

Juvenile Justice Reform Commission meeting

May 8, 2023 9am-11am Dolloff Building State Office, 3rd Floor, 107 Pleasant St., Concord

Ethnic and Racial Disparities Subcommittee meeting

May 25, 2023 10am-11am Department of Safety 3rd Floor, 33 Hazen Drive, Concord